



IMEXPHARM CORPORATION

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No.: *04.* /2024/TTr-HĐQT-IMP

Cao Lanh City, April 5, 2024

PROPOSAL

Re.: Profit distribution in 2023 and dividend payment plan for 2024

Kindly Attn: Esteemed Shareholders of Imexpharm Corporation

- Pursuant to the Law on Enterprises;
- Pursuant to the Charter of Imexpharm Corporation (the "Company");
- Based on the audit report prepared by PwC (Vietnam) Limited dated March 26, 2024;
- Pursuant to Resolution No. 01/2023/NQ-ĐHĐCĐ-IMP dated April 28, 2023 on dividend payment plan for 2023.

The Board of Directors ("BOD") respectfully submits to the 2024 Annual General Meeting of Shareholders ("AGM") for approval of the profit distribution plan for fiscal year 2023 and dividend plan for fiscal year 2024 as follows:

1. Profit distribution plan 2023

No.	Details	Rate	Amount (VND)
1	Total profit before tax in 2023		377,272,934,101
2	Total profit after tax in 2023		299,556,005,542
3	(Plus) Expenditures from the Development Investment Fund		18,648,913,309
4	(Minus) The difference in exchange rate revaluation interest		-
5	(Plus) Remaining profit from previous years		121,890,418,408
6	Distributed earnings	100.00%	440,095,337,259
7	20% dividend payout ratio (70,004,649 shares x VND 2,000/share)	31.81%	140,009,298,000
	- 10% is paid in cash	15.91%	70,004,649,000
	- 10% is paid in stock	15.91%	70,004,649,000
8	Bonus and welfare fund	7.27%	32,000,000,000
9	Bonus for the BOD when the Company exceeds the profit targets	0.99%	4,359,206,760
	- Bonus for meeting the targets (1% of profit after tax)	0.68%	2,995,560,055
	- Bonus for exceeding the profit targets (5% of the excess profit compared to the planned target)	0.31%	1,363,646,705
10	Undistributed earnings	59.92%	263,726,832,499





❖ **Cash and stock dividend of 2023:**

The company will pay dividends within 30 days after receiving the list of shareholders from Vietnam Securities Depository and Clearing Corporation (VSDC), but no later than 6 months from the end of AGM 2024.

2. Dividend plan for 2024

The dividend payout ratio in 2024 is expected to be 20% on the Charter Capital, including 10% in cash and 10% in shares, subject to final decision of the Board of Directors.

Respectfully submitting to the AGM for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS

Chairwoman



CHUN CHAERHAN

