



**IMEXPHARM CORPORATION**

**THE SOCIALIST REPUBLIC OF VIETNAM**

**Independence - Freedom - Happiness**

No.: 06 /2024/TTr-HĐQT-IMP

Cao Lanh City, April 5, 2024

**PROPOSAL**

**Re.: Operating expenses of BOD & Committees in 2024**

**Kindly Attn: Esteemed Shareholders of Imexpharm Corporation**

- Pursuant to Enterprise Law;
- Pursuant to the Charter of Imexpharm Corporation (the "Company").

The Board of Directors ("BOD") respectfully submits to the 2024 Annual General Meeting of Shareholders ("AGM") for consideration and approval of the proposals on total remuneration and operating expenses for the BOD and Board Committees in 2024 as follows:

**1. Remuneration and expenses for the BOD & Board Committees**

- The allocation ratio is 2% of Profit before tax, and before actual paid expenses for the BOD & Committees.

**2. Bonus for the BOD and Board Committees when the Company achieves the profit targets**

- Bonus for completing profit plan: Bonus for the Board of Directors and Board Committees of 1% of Profit after tax when the Company completes the 2024 profit plan.
- Bonus for exceeding profit plan: The Board of Directors and Board Committees are rewarded with 5% of the profit exceeding the planned target.

Respectfully submitting to the AGM for consideration and approval.

**ON BEHALF OF THE BOARD OF DIRECTORS**

Chairwoman



**CHUN CHAERHAN**

